



CARBON REDUCTION POLICY

Company Name: Coben Healthcare
Sector: Healthcare staffing
Size: 15 Employees
Location: Lancashire (serviced offices)

Purpose

Coben Healthcare Limited is committed to integrating Environmental, Social, and Governance (ESG) principles into its operations to promote sustainability, ethical practices, and long-term value creation.

Environmental Commitments

- Reduce energy consumption by 20% over the next 2 years.
 - Implement recycling and e-waste disposal policies.
 - Encourage remote work to reduce commuting emissions.
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Social Commitments

- Maintain a diverse and inclusive workplace.
 - Provide mental health support and flexible working arrangements.
 - Partner with local charities for community engagement.
 - Ensure fair wages and safe working conditions.
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Carbon Reduction Actions

- Encourage staff to power down devices after use
 - Promote public transport, cycling, and walking
 - Encourage remote work and flexible hours
 - Implement digital-first policies
 - Set up recycling stations
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Nina Sadler, Managing Director
Nina Sadler

Jayne Fitzhenry, CEP
Jayne Fitzhenry